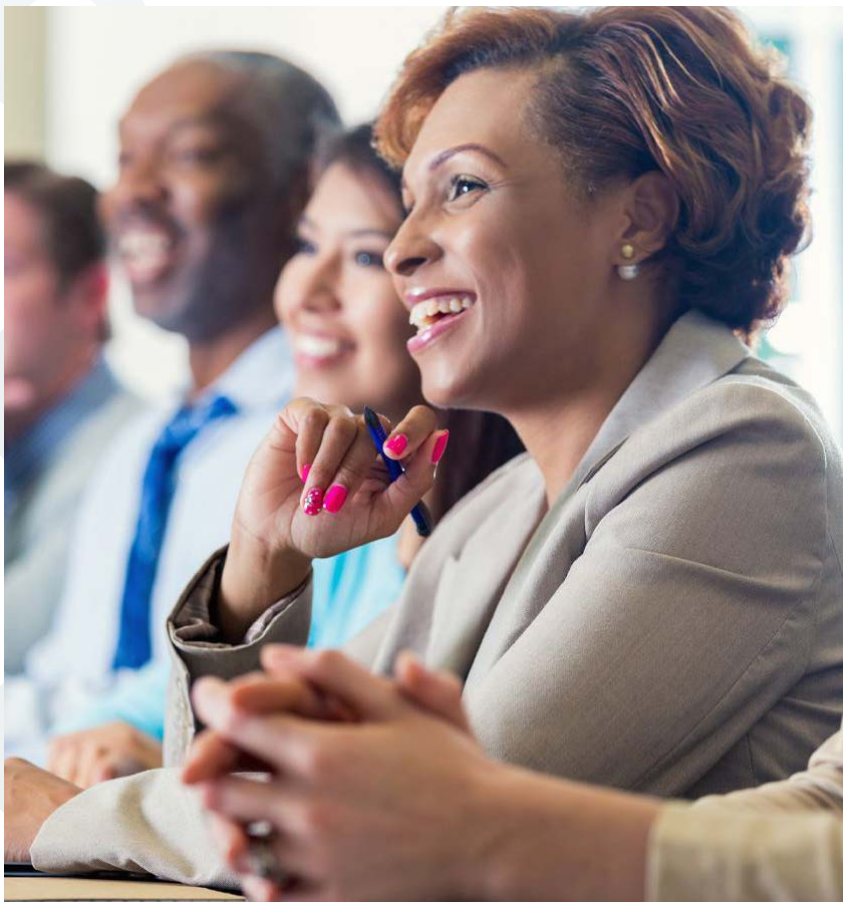


In-House Legal Recruiting Specialists

We deliver unprecedented results recruiting exceptional in-house legal talent with an unsurpassed stick rate

Identifying legal talent with high EQ, business acumen, and gravitas

When General Counsel need to hire a lawyer to serve as a leader in the law department or a subject matter expert, specific experience and soft skills are necessary to hit the ground running, forge strong relationships, and earn trust with the business and ELT. When making these hires, diversity objectives and succession planning are typically considered. With these priorities in mind, we are active recruiters and deliver diverse fields of top-performing passive candidates who are not looking at job boards. Our unique assessment process, finely tuned for in-house counsel, leads to long-term success with your company. After three years, 93% of our placements are still at our client companies – most with significantly greater responsibility.



Experience is priceless

With over 340 years of collective experience as sitting General Counsel and Chief Compliance Officers, BarkerGilmore's esteemed advisors and search consultants have a proven track record of success that sets us apart from other firms.

As a boutique search firm with a focus on placing in-house counsel and compliance officers, we are proud of our 96% search completion, and women and minority placement rates. You can trust our top credentialed, screened candidates possess emotional intelligence, motivation, passion for the opportunity, and will serve as business-minded, strategic advisors.

General Counsel regularly comment that BarkerGilmore delivers a higher level of service, more qualified diverse candidates, better value, and a longer stick rate than other firms used in the past.

Delivering consistent results across all industries, nationwide

Consumer, Energy, Financial, Healthcare & Life Sciences, Industrial, Professional Services, Real Estate, Technology, Non-Profit, and Private Equity

BarkerGilmore has a track record of success placing subject matter experts with backgrounds in Corporate, Compliance, Environmental, Finance, Healthcare, Intellectual Property, Labor & Employment, Litigation, Real Estate, and Regulatory.

Our results tell the story

Clients know that tangible results are the best testimonials.

"The executive search professionals at BarkerGilmore excelled at understanding our needs and company culture, and finding exceptional candidates for our consideration for several roles."

PETER C. BARTOLINO,
EXECUTIVE VICE PRESIDENT,
GENERAL COUNSEL &
CORPORATE SECRETARY AT
PERSEFONI AI INC.

96%

Search Completion
Rate

93%

Placement Retention
Rate

57%

Women Placement
Rate

32%

Minority Placement
Rate

4.8/5.0

Client Satisfaction
Rating



Driving diversity

It's a core value of BarkerGilmore and a commitment that's helped us surpass all other search firms in achieving our client's diversity goals. Our three-year placement averages are 32% minority and 57% women.

CustomFitSM recruiting process produces better candidates

Our specialized and highly effective CustomFitSM recruiting process ensures that our searches consistently adhere to the highest standards and result in successful placements. This exclusive process finds in-house counsel capable of serving as strategic business partners and contributing to your company's success for years to come.

Every Search begins with a core competency and company culture assessment, geographic outreach based on clients' preference, and

a deeply personal commitment to our clients. A full assessment is completed for every candidate to ensure the best possible match.

Whether for a single strategic hire or an entire team, contact us today to fulfill your requirement for:

- General Counsel
- Deputy General Counsel
- Division General Counsel
- Assistant/Associate General Counsel
- Senior Counsel
- Counsel